



### **Environmental Policy Statement**

This Environmental Policy Statement is in accordance with the Environmental Protection Act 1990.

Protection of the environment is an integral part of the Company's business philosophy. The impact that any of our activities and even those of our clients, may have on the environment is an important consideration.

The Company will operate in harmony with the global environment and promote environmental protection as a core part of its activities. This is an integral part of an effective, efficient and profitable organisation. It is the responsibility of all management to implement this Policy, to plan, organise, monitor and review with particular attention to the following:

- Conservation of energy
- Sustainable use of raw materials
- Environmentally responsible waste management
- Progressive reduction of the Company's environmental impact
- Environmentally responsible marketing, promotion and advertising
- Compliance with legislation using the most practicable available technology
- Effective environmental audit systems
- Appropriate training to assist employees to meet their objectives

All personnel are issued with a copy of this Environmental Policy Statement and have access to all relevant Policy documentation. All employees must comply with the Environmental Policy and its requirements and co-operate with the Company in implementing its Policy.

The Company will comply with statutory requirements and take account of guidance from the Environment Agency, European Commission Directives and other authoritative sources.

Whilst recognising the fundamental responsibility of the Company and its employees for environmental protection, the Company where appropriate will seek specialist advice on environmental issues to ensure a full understanding of emerging environmental concerns and the development, updating and implementation of effective environmental policies.

Overall responsibility for the Environmental Policy Statement rests with the Company's Managing Director who has, where appropriate, delegated responsibility for its implementation to Management as outlined in this Environmental Policy.

Name: **Managing Director**

Signature: **Managing Director**

Date: 31/05/2017